



A Mutual Commitment between the Volunteer and NPH USA

I, _____, hereby agree to the following as part of my time of service to Nuestros Pequeños Hermanos (NPH) and NPH USA:

I understand that the vision of Nuestros Pequeños Hermanos is to create an intercultural community based on Christian values such as the virtues of love, faith and hope. I agree to dedicate myself to serve the NPH family with integrity, responsibility, humility, mutual respect and generosity.

Volunteer's Initials: _____

Positive Representation:

- I agree to be a positive representative of NPH and NPH USA.
- I agree to speak to the appropriate people within NPH about any concerns I see and follow the NPH Grievance Policy if my concerns are not being addressed.
- If, after following the Grievance Policy, my concerns are still not addressed, I will contact the NPH USA Volunteer Coordinator.

Volunteer's Initials: _____

Be a Good Example:

- I will follow the guidelines/procedures set forth by NPH.
- I will NEVER drink, use recreational drugs or smoke with or around Pequeños.
- I will dress appropriately, cover any tattoos and remove any piercings (other than ears). I will follow the homes' guidelines regarding tattoos, piercings and dress codes.
- I will NOT enter into intimate relationships with Pequeños.

Volunteer's Initials: _____

Fundraising:

- I understand that in order for any contributions to be tax deductible, they must go through an NPH USA Office.
- Contributions made by individuals directly to NPH or to volunteers ARE NOT tax deductible by US law (according to IRS Publication 526).
- Therefore; I agree that if I choose (or if my family/friends choose) to do any fundraising, I will contact my local NPH USA office first.
- I will get approval from the National Director where I will serve and NPH USA before beginning any fundraising efforts.

Volunteer's Initials: _____

Telling Your Story:

- Upon my return or during any visits home, I will do everything I can to share the story of NPH.
- I will look for ways my friends and family can become involved in raising awareness of and supporting NPH and NPH USA.

Volunteer's Initials: _____

The NPH USA Volunteer Coordinator will provide any of the following upon request:

- Logistical support in your preparation to volunteer
- Ongoing support during your time of service
- Promotional materials on sponsorship and volunteering
- Information on donating funds or items
- Information on upcoming fundraisers and events in your home town

Volunteer's Initials: _____

I fully understand NPH USA and NPH's mission and I agree to comply with the above-mentioned terms (please initial each section and sign below):

Printed Name: _____

Signature: _____

Date: _____